

The logo for Pure Harvest features the word "Pure" in a green, cursive font with a leaf icon above the letter 'i'. Below it, the word "Harvest" is written in a larger, green, cursive font.

— SMART FARMS —

**We are hiring!**

**Vacancies @PureHarvest**

Email: [hirehub@pureharvestfarms.com](mailto:hirehub@pureharvestfarms.com)





# Opportunities

- 🌿 [Senior Supply Chain Operations Manager](#)
- 🌿 [Supply Planning Manager \(BI\)](#)
- 🌿 [Junior Supply Planner](#)
- 🌿 [Packhouse Supervisor \(Oasis\)](#)
- 🌿 [Inventory Support \(Al Aweer\)](#)
- 🌿 [Logistic Supervisor \(Al Aweer\)](#)
- 🌿 [Supply Chain Operations Manager \(KSA\)](#)
- 🌿 [Junior Supply Planner \(KSA\)](#)

# Senior Supply Chain Operations Manager










You should be well versed and experienced in driving, building and steering people to deliver on company objectives. As a candidate we will be looking into how you have demonstrated your capabilities at a reputable organization and the experience that you can build on within a fast-growing company like Pure Harvest. Ideally you are a candidate that can be trusted, with a high standard in work ethics, that doesn't shy away from challenging situations, and the ability to deliver high performance with minimal oversight.

## Candidate Profile

-  15+ years' experience working in an FMCG or Fresh food environment in either supply chain or operations with a minimum 8 years managerial experience
-  Experience of Quality management, Logistics, Packing or manufacturing
-  The candidate will have a proven track record delivering successful outcomes and working collaboratively with other departments to reach common business goals
-  A consultative approach to engaging, influencing and supporting stakeholders
-  Experience of problems solving and analytical skills
-  Evidence of seeking out new ways of driving commercial value, cost optimization and risk management
-  Experience budgeting and forecasting








## Fundamental Responsibilities

-  Successful operational execution across multiple Pure Harvest Sites
-  Own all operational KPI's across the farms and report on the same
-  Manage the complete farm related activities
-  Budget preparation, owning the budget and cascading the responsibility across operations
-  Set up processes, ensure regular reporting and set targets
-  People and Labor Management
-  Quality, Health, and Safety

## Key Competencies

-  Team Leadership and development
-  Cultural Alignment
-  Business Acumen
-  Technical Competency
-  Change architect
-  Resilience
-  Problem Solver
-  Decision Making
-  Delivering Results
-  Persuading and influencing
-  Communicating & Presenting (with impact)

## Skills

-  Managerial Training
-  Six sigma training
-  Quality systems training
-  Complex Problem Solving
-  ERP systems implementation and development
-  Strong communication skills and engagement
-  Short Interval control implementation
-  Crisis management



**Submission deadline: March 27, 2023**

# Supply Planning Manager








You should be well versed and experienced in driving, building and steering people to deliver on company objectives. Ideally you are a candidate that can be trusted, with a high standard in work ethics, that doesn't shy away from challenging situations, and the ability to deliver high performance with minimal oversight. As a high trust organization, we are looking for people that understand requirements fully, take ownership and deliver results at a high standard consistently, and as the person leading that culture, the ability to demonstrate that is essential.









## Candidate Profile

-  10+ years working in a supply chain planning function within a FMCG or Fresh food business
-  Proven track record building robust reporting methods in a known ERP environment and delivering high levels of service level to customer.
-  Strong analytical and excel skills
-  Deep ERP system knowledge
-  Proven work experience as a Business Improvement/ Supply Chain role in a similar industry
-  Degree in Business, IT or Finance. MBA desirable.
-  Knowledge of organisational effectiveness and operations management
-  Experience budgeting and forecasting
-  Familiarity with business and financial principles
-  Outstanding organisational skills

## Fundamental Responsibilities

-  Comprehensive data collection and drive regular reporting and PMO improvement plans
-  Drive efficiency improvement related projects on ground
-  Drive operations excellence and process improvement within Pure Harvest
-  Support in special projects when required and travel to company's operations if required
-  Drive continuous improvement across the supply Chain and PMO and own cost saving targets through procurement and supply chain areas

## Key Competencies

-  Effective stakeholder engagement
-  Critical Thinker
-  Decision making
-  Good listener & communicator
-  Documentation and writing skills
-  Confident presenter
-  Cultural Alignment
-  Technical Competency
-  Resilience
-  Problem Solver

## Skills

-  Formal Analytic training (BI or similar systems)
-  S&OP or Integrated Business Planning training
-  Strong analytical ability
-  Deep ERP system knowledge
-  Material Resource Plan (MRP) competence
-  Strong Excel ability



**Submission deadline: March 27, 2023**

# Junior Supply Planner



You must be able to analyze and forecast market changes, as well as advise purchases to maintain appropriate stock levels. Finally, a top-tier supply planner should be able to guarantee that there is enough inventory for business tasks without overcapitalizing on stock that isn't producing revenue.






## Candidate Profile

-  The candidate will have 3+years' experience working in a planning or operational setting supporting the successful coordination of product to customer.
-  They should have a proven track record of data analysis and ERP system interrogation. A good communicator and able to deal with pressurized situations.
-  Bachelor's degree in business management, logistics, or a related field.
-  At least 3 years of experience working in logistics or supply chain management.
-  Detailed knowledge of logistics and inventory management.
-  Advanced mathematical and analytical skills.
-  Experience with statistical analysis.

## Fundamental Responsibilities

-  Analysing and presenting information that empowers the business to make better decisions regarding product supply.
-  Ensure the supply of goods to customer is carried out to a high service level.
-  Translation of grower forecast into demand matching information.
-  Highlighting potential supply issues ahead of time and supporting their successful resolution.
-  Assessing the financial structure and inventory storage capabilities of the business.
-  Counting and tracking inventory across multiple locations.
-  Ensuring the business has a steady flow of stock without overcapitalizing on materials.
-  Suggesting changes to inventory warehousing to meet increased or reduced demand

## Key Competencies

-  Integrity
-  Continuous learning
-  Effective communication
-  Interpersonal skills
-  Creativity

## Skills

-  Good analytical ability
-  BI or similar systems competence
-  ERP system experience
-  Material Resource Plan (MRP) experience
-  Good Excel ability
-  Ability to identify and anticipate stock prices based on market trends.
-  Ability to write and present detailed inventory reports.






**Submission deadline: March 27, 2023**

# Packing Supervisor (Oasis)







Ideally you are a candidate that can be trusted, with a high standard in work ethics, that doesn't shy away from challenging situations, and the ability to deliver high performance with minimal oversight. As a high trust organisation, we are looking for people that understand requirements fully, take ownership and deliver results at a high standard consistently, and as the person leading that culture, the ability to demonstrate that is essential.






## Candidate Profile

-  5-8 years of experience in working in a production line or packing line in either agricultural company or any other reputed industrial manufacturer
-  Bachelor's Degree
-  Proven ability to interact and influence senior leaders


## Fundamental Responsibilities

-  Conduct continuous improvements meeting with the team on weekly and daily basis to understand how we can improve to achieve the expected results
-  Actively look out for the 7 types of waste (as per lean) and identify ways to improve the same
-  Ensure the system works on pull and Kanban system of signaling is followed to pull the raw materials
-  Project Management- Overall responsible for the operations, material, and people in the packhouse and cold storage

## Key Competencies

-  Highly ambitious - curious, resilient and a great communicator
-  Must have excellent written and verbal communication skills with the ability to influence at the highest level
-  Must be able to make bold decisions and recommendation and have credibility to consultant with senior leaders
-  Ability to understand key business drivers and commercial orientation
-  Execution- Deliver on what matters by getting the right things done

## Skills

-  Ability to successfully work under pressure and handle multiple highly sensitive issues and manage competing priorities
-  Ability to manage people in the farm
-  Ability to work on MS office applications



**Submission deadline: March 27, 2023**







# Inventory Support (AI Aweer)













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## Candidate Profile

-  2+ years of experience in an inventory role
-  Able to use a computer and other office technology
-  Familiar with data entry systems
-  Able to stand and bend for long periods of time in a warehouse environment
-  Great written and verbal communication skills
-  Experience with budget management
-  Attention to detail to identify defective products
-  Proficiency with Microsoft Office Applications





## Fundamental Responsibilities

-  Tracks and analyzes exceptions and insures timely error resolution.
-  Conducts timely, effective performance discussions and establishes and implement plans to meet employee needs and enhance division performance
-  Builds employee's capacity to manage their own jobs through appropriate delegation of authority
-  Track incoming and outgoing products.
-  Provide inventory control reports as required.
-  Maintain count accuracy (digital and physical counting)
-  Updating database with incoming and outgoing products
-  Loading and unloading deliveries
-  Maintain a safety while using equipment and tools
-  Dispose of obsolete inventory as directed.

## Key Competencies

-  Highly ambitious - curious, resilient and a great communicator
-  Must have excellent written and verbal communication skills with the ability to influence at the highest level
-  Must be able to make bold decisions and recommendation and have credibility to consultant with senior leaders
-  Ability to understand key business drivers and commercial orientation
-  Execution- Deliver on what matters by getting the right things done

## Skills

-  Great written and verbal communication skills
-  Experience with budget management
-  Attention to detail to identify defective products
-  Proficiency with Microsoft Office Applications







**Submission deadline: March 27, 2023**

# Logistic Supervisor (AI Aweer)













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## Candidate Profile

-  Minimum 5 years of work experience in transport and logistics.
-  Bachelor's degree in Business / Commerce or equivalent experience in Logistics Industry.
-  Ability to supervise a team of 3/4 and handle multiple projects within the UAE
-  Experience in Project Logistics (preferably Agriculture & Manufacturing)




## Fundamental Responsibilities

-  Tracks and analyzes exceptions and insures timely error resolution.
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-  Execution- Deliver on what matters by getting the right things done

## Skills

-  Excellent verbal and written communication skills
-  Multitasking Skills – Able to handle various assignments in daily coordination with multiple sites locations and deadlines.
-  Customer Centricity and result orientation.



**Submission deadline: March 27, 2023**




# Supply Chain Operations Manager (KSA)



Responsible for the successful delivery of the final product to our customers, cost effectively and of the right quality at a site level. They report to the Senior Supply Chain Operations Manager and ensure the successful delivery of the supply chain teams objectives





## Candidate Profile

-  5+years' experience working in an FMCG or Fresh food environment in either supply chain or operations.
-  Bachelor Degree in Engineering
-  Experience of quality management systems, Logistics, and Packing or manufacturing.
-  Proven track record delivering successful outcomes and working collaboratively with other departments to reach common business goals.
-  A good communicator with a passion for continual improvement and the tools and experience to be able to deliver change within a highly motivated team.





## Fundamental Responsibilities

-  Successful operational delivery at a site level
-  Maintaining high service level delivery
-  Control and improvement of operational cost effectiveness
-  Support the standardisation of operational systems between sites.
-  Ensure all required resources are available to the site team to help them deliver.
-  Work closely with the Quality and health and Safety team, ensuring standards are in line with regulations
-  Management of the Fire Wardens and First Aiders on site
-  Responsible for site health, safety and welfare of all individuals, contractors and third parties

## Key Competencies

-  Humble character and team-player.
-  Intellectually curious, eager to learn and grow.
-  Demonstration of commitment to the company's success (out-of-scope work, long/ irregular hours, quashing 'fires', etc.) .
-  Task to project ownership

## Skills

-  Managerial Training
-  Six sigma training
-  Quality systems training
-  Complex Problem Solving
-  Lean manufacturing methodology
-  ERP systems experience
-  Good Communication skills
-  Short Interval Control methodology



*Submission deadline: March 27, 2023*

# Junior Supply Planner (KSA)



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## Candidate Profile

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## Key Competencies

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## Skills

-  Good analytical ability
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**Submission deadline: March 27, 2023**

## HOW TO APPLY

Candidates who meet the criteria mentioned in each role may send their resume to: [hirehub@pureharvestfarms.com](mailto:hirehub@pureharvestfarms.com) with the job title they are interested as the email subject.

### Pureharvest Employee Referral

- Any employee of Pure Harvest may refer qualified candidates to any of the role posted. Upon successfully passing the hiring process and probation period of the candidate they referred, the PH employee will receive 500 AED/ SAR as referral bonus

*Due to the heavy volume of applications, we receive, only candidates matching the skills and experience we are looking for will be contacted.*







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Thank you